



Çlirim Nela

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Sex M Date of birth 26/06/1972 Nationality Albanian

WORK EXPERIENCE

- 26/10/2022 - Present **Head of Police Survival Department**
Professional Police Training College, in the Security Academy
- 26/05/2022 - 25/10/2022 **Head of Police Survival Department**
Professional Police Training College, in the Security Academy
- 01/06/2017 - 25/05/2022 **Specialist/Instructor in Police Survival Department**
Professional Police Training College, in the Security Academy
- 05/10/2016 - 31/05/2017 **Specialist/Instructor in Police Survival Department**
Professional Police Training College, in the Security Academy
- 01/08/2015 - 04/10/2016 **Specialist/Instructor; Firearms Training Sector**
Professional Police Training College, in the Security Academy
- 15/04/2015 - 31/07/2015 **Crime Investigation Specialist; Crime Section (2)**
Police Commissariat No. 4 Tirana.
- 01/04/2015 - 14/04/2015 **Crime Investigation Specialist; Crime Section (2)**
Police Commissariat No. 4 Tirana
- 24/09/2012 - 31/03/2015 **Group Commander; Section of the Special Tactical Intervention Unit**
"RENEA" department.
- 03/12/2009 - 23/09/2012 **Group Commander; Section of the Special Tactical Intervention Unit**
"RENEA" Department
- 08/06/2009 - 02/12/2009 **Specialist Assistant, Special Forces; Section of the Special Tactical Intervention Unit**
"RENEA" Department
- 16/05/2001 - 07/06/2009 **Transferred to the "RENEA" Department, Special Police Forces**
"RENEA" Department.

- 16/08/1998 - 15/05/2001 **Police Special Forces**
711 Department, FNSH, Tirana

- 20/04/1996 - 29/10/1996 **Police Special Forces**
711 Department, FNSH, Tirana

Education

- 1988 - 1992 **High school education**
Technological high school, Tirana.

- 2005 - 2008 **First Level Degree (DNP) "Social Worker"**
"Aleksandër Xhuvani" University Elbasan, Faculty of Security and Investigation

- 2008 - 2012 **Bachelor's Degree (DNP) in "Law"**
University of Tirana, Faculty of Law

- 2012 - 2014 **Diploma "Master of Science in Criminal Law"**
University of Tirana, Faculty of Law

Personal Skills

Mother language Albanian

Other languages

	COMPREHENSION		SPEAKING		WRITING
	Listening	Reading	Speaking	Articulation	
English	B1	B1	B1	B1	B1
Italian	A2	A2	A2	A2	A2

Communication/ managerial skills

- Leadership skills (managing different work groups).
- Ability to design strategy programs for order and public safety.
- Skill in designing strategy programs for special tactics and skill in shooting with firearms, high difficulty character programs.
- Ability to design action plans or employee placement.
- Inspection techniques and recommendations for improving Staff and work productivity.
- Cooperation and coordination between internal and external structures.
- Collaborative group work.

Driving Licence A, B, C

Other information/ Trainings

- 03.12.1998 Certificate: Anti-Terrorism Special Squad Tactics (3 weeks training in the USA).
Counterterrorism Training Group, United States Government
- 10.01.2000 – 04.02.2000 "Rapid Intervention Force Training" certificate.
"MAPE" mission.
- 18.09.2000 – 06.10.2000 Certificate: Intervention Technical Internship, Intervention Techniques.
Department of Special Forces France "RAID".
- 01.11.2004 - 30.11.2004 Certificate: 4-week qualification course for basic role police officers.
"Arben Zylyftari" Police Academy.
- 07.11.2005 - 18.11.2005 Certificate: Intervention Technical Internship, Intervention Techniques.
Department of Special Forces France "RAID".
- 09.10.2006 - 13.10.2006 Certificate: Surveillance and In-Service Survival Recognition.
Department of Justice "FBI".
- 06.01.2007 - 20.01.2007 Certificate: Officer in Field Training (OTT).
Department of Justice "ICITAP".
- 22.09.2007 - 25.09.2007 Certificate: Advanced Supervision.
Department of Justice "FBI".
- 15.10.2007 - 26.10.2007 Certificate: "Training Instructors" course.
"Arben Zylyftari" Police Academy.
- 15.09.2008 - 26.09.2008 Certificate: Course "For the Training of Firearms Instructors".
Department of Justice "ICITAP".
- 09.2009 - 11.2009 Certificate: Training "Instructor Skills" Workshops.
Department of Justice "ICITAP".
- 17.11.2009 - 20.11.2009 Certificate: "Advanced Instructor Course".
Department of Justice "ICITAP".
- 15.01.2010 Certificate: Survival Skills in Service.
Department of Justice "FBI".
- 16.06.2016 – 17.06.2016 Certificate: Training "For the Safety of Personnel and Facilities".
Police Academy, Budapest, Hungary "ILEA".
- 06.02.2017 – 10.02.2017 Certificate: Course "For First Aid Instructors".
Tirana Security Academy, Albania.
- 01.10.2018 – 04.10.2018 Certificate: "Firearms-Strategic Aspects Inside and with Impact on EU".
Police Academy, Lisbon, Portugal, "CEPOL".

December 2021 – January
2022

Certificate: "Pedagogical Training".
Security Academy, Specialist University Police College Finland

23.01.2023 – 10.02.2023

Certificate: For "Train the Trainers, Mobile First Responders".
Anti-Terror Directorate, Tirana, USA experts in the field of Computer Forensics.

Incentives/Awards

- 13 January 2008 Certificate for Results in Ensuring Public Order: “*For commitment and professionalism shown in the Fight against Criminal elements*”.
Minister of Interior, General Director of the State Police.
- 11 November 2011 Certificate of Commendation for Distinguished Services: “*For Professionalism and Performance of Duty with a High Sense of Responsibility in the Fight against the Element with Dangerous Criminal Activity*”.
General Director of the State Police.
- 13 January 2013 Certificate of Appreciation: “*For Devotion Shown By Endangering Life, Wounded in the Line of Duty*”.
General Director of the State Police.

Rank's history

- 20.04.1996 - 10.01.2000 Fourth Policeman
- 11.01.2000 – 30.04.2003 Third Policeman
- 01.05.2003 – 10.06.2008 First Assistant
- 01.05.2003 – 10.06.2008 First Assistant
- 11.06.2008 – 07.06.2009 Chef Inspector
- 03.12.2009 – 22.04.2019 Sub- Commissioner (Raised in Rank).
- 23.04.2019 Present Commissioner (Raised in Rank).

Work and Competency Area Taxonomy of Functions & Domains		
FUNCTION / DOMAIN category - EN	Catégorie FONCTION / DOMAINE - FR	Your domain
STATISTICS and general MATHEMATICS	STATISTIQUES et MATHÉMATIQUES générales	
ANALYSIS and INTELLIGENCE	ANALYSE et RENSEIGNEMENT	
KNOWLEDGE MANAGEMENT & ECONOMY	GESTION des CONNAISSANCES & ÉCONOMIE de la CONNAISSANCE	
SCIENCE and RESEARCH	SCIENCE et RECHERCHE	
INNOVATION and CREATIVITY	INNOVATION et CRÉATIVITÉ	
CLIMATE, ENVIRONMENT and NATURAL RESOURCES	CLIMAT, ENVIRONNEMENT et RESSOURCES NATURELLES	
AGRICULTURE	AGRICULTURE	
FORESTRY	SYLVICULTURE	
FISHERY and MARITIME AFFAIRS	PÊCHE et AFFAIRES MARITIMES	
ENTERPRISE and MARKETS	ENTREPRISES et MARCHÉS	
COMMERCE (general)	COMMERCE (général)	
COMPETITION and CONSUMERS	CONCURRENCE et CONSOMMATEURS	
TRADE	COMMERCE	
TAXATION and CUSTOMS	FISCALITÉ et DOUANE	
ECONOMICS	ÉCONOMIE	
FINANCIAL INSTRUMENTS and INSTITUTIONS, incl BANKING	INSTRUMENTS FINANCIERS et INSTITUTIONS FINANCIÈRES, y compris les BANQUES	
BUDGET, FINANCE, CONTRACTS and ACCOUNTING	BUDGET, FINANCES, CONTRATS et COMPTABILITÉ	
POLICY	POLITIQUE	
LAW	DROIT	
LAW ENFORCEMENT	APPLICATION du DROIT	
LEGAL OFFENSE, CRIMINOLOGY and FORENSICS	INFRACTIONS à la LOI, CRIMINOLOGIE et SCIENCES FORENSIQUES	
ANTI-FRAUD	LUTTE contre la FRAUDE	
INVESTIGATION, COMPLIANCE and INFRINGEMENT HANDLING	ENQUÊTES, VÉRIFICATION de CONFORMITÉ et TRAITEMENT des INFRACTIONS	
AUDIT, CONTROL and INSPECTION	AUDIT, CONTRÔLE et INSPECTION	
EVALUATION and QUALITY MANAGEMENT	ÉVALUATION et GESTION de la QUALITÉ	
PROGRAM / PROCESS / PROJECT MANAGEMENT	GESTION de PROJETS, PROGRAMMES et PROCESSUS	
OPERATIONAL and ADMINISTRATIVE SUPPORT and RESOURCES	SUPPORT et RESSOURCES OPÉRATIONNELS et ADMINISTRATIFS	
LOGISTIC SUPPORT	SUPPORT LOGISTIQUE	
TECHNICAL and LABORATORY WORK	TRAVAUX TECHNIQUES et TRAVAUX en LABORATOIRE	
TECHNOLOGIES and ENGINEERING in SCIENCE and INDUSTRY	TECHNOLOGIES et INGÉNIERIE dans les SCIENCES et l'INDUSTRIE	
ENERGY POLICIES and TECHNOLOGIES	POLITIQUES de l'ÉNERGIE et TECHNOLOGIES	
TRANSPORT (incl logistics)	TRANSPORT (y compris logistique)	
BUILDINGS and SUPPLIES (incl logistics)	BÂTIMENTS et FOURNITURES (y compris logistique)	
SAFETY, SECURITY and CRISIS MANAGEMENT	SÉCURITÉ, SÛRETÉ et GESTION de CRISE	
HEALTH	SANTÉ	
EMPLOYMENT (EU/national/regional level)	EMPLOI (UE/national/régional)	
LABOUR LAW	DROIT du TRAVAIL	
HUMAN RESOURCE MANAGEMENT	GESTION des RESSOURCES HUMAINES	
EDUCATION and TRAINING (general)	ÉDUCATION et FORMATION (général)	
CULTURE, HUMANITIES, PHILOSOPHY and HISTORY	CULTURE, SCIENCES HUMAINES, PHILOSOPHIE et HISTOIRE	
LANGUAGES and LINGUISTICS	LANGUES et LINGUISTIQUE	
MULTILINGUAL and TERMINOLOGY RESOURCES	RESSOURCES MULTILINGUES et TERMINOLOGIQUES	
CLASSIFICATION, STANDARDS and NOMENCLATURES	CLASSIFICATION, NORMES et NOMENCLATURES	
INFORMATION and DOCUMENT MANAGEMENT	INFORMATION et GESTION des DOCUMENTS	
COMMUNICATION and PUBLICATION	COMMUNICATION et PUBLICATION	
TELECOMMUNICATION and TELEPHONY	TÉLÉCOMMUNICATIONS et TÉLÉPHONIE	
INFORMATION and COMMUNICATION TECHNOLOGIES	TECHNOLOGIES de l'INFORMATION et de la COMMUNICATION	
IT TOOLS for SPECIFIC APPLICATION AREAS	OUTILS INFORMATIQUES pour des DOMAINES d'APPLICATION SPÉCIFIQUES	
(APPLIED) COMPUTER SCIENCE	INFORMATIQUE (APPLIQUÉE)	
INTER-INSTITUTIONAL RELATIONS	RELATIONS INTERINSTITUTIONNELLES	
JUSTICE and HUMAN/CIVIL RIGHTS	JUSTICE et DROITS HUMAINS/CIVILS	
SOCIAL SCIENCES and POLICIES	SCIENCES et POLITIQUES SOCIALES	
HUMAN GEOGRAPHY	GÉOGRAPHIE HUMAINE	
COHESION POLICY (EU/national level)	POLITIQUE de COHÉSION (UE/national/régional)	
REGIONAL POLICY (EU/national level)	POLITIQUE RÉGIONALE (UE/national/régional)	
DEMOGRAPHY and MIGRATION	DÉMOGRAPHIE et MIGRATION	
EXTERNAL RELATIONS	RELATIONS EXTÉRIEURES	